POLICY FOR FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

of

INTERNATIONAL GEMMOLOGICAL INSTITUTE (INDIA) LIMITED

(formerly Known as Internationl Gemmological Institute (India) Private Limited)

CIN: U74999MH1999PLC118476

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Version	Effective Date	Description
V1	Listing Date	Adopted at the Board Meeting held on August 02, 2024

POLICY FOR FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

1. TITLE

1.1 This policy shall be called the 'Policy on Familiarization Programme for Independent Directors' ("**Policy**").

2. OBJECTIVE

2.1 The Companies Act, 2013, read with the rules thereunder, as amended (the "**Companies Act**") read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("**SEBI Listing Regulations**") places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation programme ("**Programme**") has been put in place by International Gemmological Institute (India) Limited (formerly known as International Gemmological Institute (India) Private Limited) (the "**Company**") to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc. The Policy shall become effective from the date of listing and commencement of trading of the equity shares of the Company on the stock exchanges.

3. FAMILIARIZATION PROCESS

3.1 The Company shall conduct orientation programmes / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.

3.2 Such orientation programmes / presentations / training sessions will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.

3.3 The programmes / presentations shall also familiarize the independent directors with their roles, rights and responsibilities.

3.4 The Company may include such other details and information, as required, during the introductory familiarization programme / presentation, when a new independent director comes on the board of the Company.

4. REVIEW OF THE PROGRAMME

4.1 The Company may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time.

5. PROGRAMME AND DISCLOSURE:

5.1 The Programme will be conducted "as needed" basis during the year.

5.2 As and when the Programme is conducted the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.

5.3 The Independent Directors are also made aware of their roles, rights, responsibilities at the time of their appointment/re-appointment through a formal letter of appointment/re appointment along with the terms and conditions of their engagement.

Name of Independent Director	No. of Programmes/ Meetings attended	No. of hours spent
[●]	[●]	[●]